

Cedar Crest Bible Fellowship Church Outreach Pastor Position Post

Location: Allentown, PA

Categories: Outreach Pastor

Denominations: Bible Fellowship Church

Church Size: 750-800

Job Type: Full-Time

Direct Report: Lead Pastor

Our Mission: Cedar Crest exists to glorify the Triune God by exalting Him, edifying and equipping His church, and evangelizing the world with His gospel.

Our Vision: Cedar Crest desires to be a biblically saturated, Spirit filled church that is known for making much of Christ, its leaders and members being conformed into the image of Christ and declaring the gospel of Christ to our neighbors to the nations, *especially unreached people groups*.

Outreach Core Value: In obedience to Jesus Christ, every believer equipped to proclaim the gospel, with all urgency and compassion, to all people; from our neighbors, co-workers, friends and family members to the people of every tribe, nation, and tongue, with a special emphasis on **unreached people groups**. Our calling is to proclaim and live out the gospel message, it is the work of God to convert the sinner through regeneration, repentance and faith in the finished work of the Lord Jesus Christ.

About Us:

Cedar Crest Church is a growing family of Christians passionate about living out the Gospel. We gather with purpose each week expecting a profound touch from God as we worship Him through song and the preaching of His Word. While rooted first and foremost in Scripture, we believe the central truths of the Bible have been faithfully summarized in the Statement of Faith found in the Faith and Order of the Bible Fellowship Church.

Cedar Crest is placed in beautiful Lehigh Valley in Pennsylvania, the location and close to either Philadelphia, New York, or Harrisburg, makes this area very attractive. Many cultures are represented in the Lehigh Valley and this location offers good school systems with great communities to raise a family.

Job Summary:

The Outreach Pastor is responsible to lead, coordinate, and manage the local and global outreach ministries, including local church multiplication in a manner that is consistent with our Outreach Policy Manual and philosophy of ministry, in an effort to advance the Gospel of Jesus Christ in the Lehigh Valley and among the nations, **especially unreached people groups**.

Ordination:

Because we desire this position to be filled by a person who is willing to pursue or presently holds ordination credentials with the Bible Fellowship Church, he shall possess the

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qualifications for ministry as stated in our *Faith & Order*, section 204-2.3. (This section is printed on the next pages.)

Experience:

Served as a missionary in a cross-cultural context for at least 4 years preferred.
Served in pastoral ministry in a local church for a minimum of 3 years.

Membership:

A member of Cedar Crest Bible Fellowship Church in good standing, or willing and able to become a member.

Doctrine:

In agreement with the Bible Fellowship Church Articles of Faith
<https://www.bfc.org/who-we%20are/articles-of-faith/>

Clearances:

Able to pass the Child Sexual Abuse and Police Record checks

Relationships:

- He will report to and be accountable to the Lead Pastor.
- He will be understood by the community as being one of the pastoral staff of our church.
- He will ultimately report to and be accountable to the Board of Elders
- He will work with and relate closely to the other members of the Pastoral Staff and the Board of Elders.

Primary Responsibilities:

Global Outreach – 40%

- Provide vision and oversight for all the global outreach ministries in the church.
- Provide oversight for the care and support of the missionaries of CCBFC.
- Provide leadership for the development and implementation of new missions' endeavors and missionaries.
- Chair the Outreach Committee and serve as an ex-officio member of all the outreach sub-teams: Missionary Care Team, Short-term Team, Missionary Development Team, Missions Education Team, Business as Mission Team.

Local Outreach – 30%

- Provide vision and oversight for all the local outreach ministries in the church.
- Serve as an ex-officio member of all the Local outreach sub-teams: Street Evangelism Team, ESL Team, etc...
- Be the key pastoral staff member involved in training our people in evangelism and facilitating local evangelistic endeavors.

Church Multiplication – 15%

- Provide oversight and guidance to the church planting ministry of the church.
- Lead the church in future church plants in the Lehigh Valley.

Pastoral Leadership Team – 15%

- Work with the team to make critical decisions on vision, strategy and culture.
- Oversee and manage direct reports as applicable.
- Recruit, train, and empower leadership as needed per the mission/vision of the church.
- Be available to help the other pastors with preaching, teaching, weddings, visitation, funerals, Lord's Supper, and Baptism, as appropriate.

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The ideal candidate will possess the following skills and qualifications:

- Affirms The BFC Statement of Faith and Biblical Principles of Living and commits to exhibit a lifestyle that is consistent with the same
- High regard and competency for the faithful expository preaching of the Word
- Bachelor's degree required in Bible or equivalent
- MDiv or equivalent degree preferred
- Served as a missionary in a cross-cultural context for at least 4 years preferred.
- Served in pastoral ministry in a local church for a minimum of 3 years.
- Ability to communicate effectively (verbal and written) and think strategically.
- Ability to make decisions, problem solve, manage conflict, thrives in team and able to raise up leaders.
- Self-starter, good time management, flexible and adaptable
- Experience working on a pastoral team preferred
- Experience teaching and preaching the church
- A people-person - someone who enjoys being with and talking with people, including those of other cultures and ethnicities.
- A visionary leader who can champion the evangelistic mission/vision of the church
- A heart for the lost to come to faith in Christ (Locally and Globally)
- Meets the Biblical qualifications of an elder
- A deep love for the local church

Resume Requirements:

1. Must have a minimum three years biblical/theological training
2. Teaching samples (audio or video)
3. Four (4) references

Send resume and attachments to John at jlorusso@cedarcrest.church

The following is an excerpt from the *Principles of Order of the Bible Fellowship Church*

204-2.3 The Qualifications for the Ministry. The Christian ministry is a divine calling that makes high and holy demands on those who aspire to this work. Although the minister of the gospel preaches Christ and not himself, the personality of the minister is involved in the proclamation of the gospel and the performance of pastoral functions. It is imperative, therefore, to give heed to the qualifications imbedded in the Word of God. To minister effectively to his generation, a man must have certain spiritual, personal, physical, and educational qualifications

Spiritual Qualifications.

- (1) The Christian minister must give evidence of having been born again, of having the assurance of salvation, of being inwardly persuaded that he is called of God to the Christian ministry, and of being willing to make the necessary commitment.
- (2) To minister in the name of Christ one must possess the gifts of the Holy Spirit and have a knowledge of God's plan and will.

Personal Qualifications.

- (1) The minister must have a love for the study of Scripture inasmuch as his primary function is to be pastor-teacher.

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- (2) The minister must possess qualities of leadership and administration, together with a willingness to assume responsibility inasmuch as he is an elder who numbers ruling among his duties.
- (3) The minister, being accountable to God, must have a genuine love for people, exercise patience in dealing with them, be receptive to criticism and correction, and remain steadfast in his duties inasmuch as he is an under-shepherd of the flock of God.
- (4) The minister must not be a lover of money inasmuch as he is to be a lover of God.
- (5) The minister must be willing to forgo personal rights and privileges for the sake of ministering to others inasmuch as he is to be an example of a servant.
- (6) Because of the qualifications and dignity of the position of minister, when considering a man for ordination, the Ministerial Candidate and the Credentials Committees shall give careful consideration to ensure that a man who has been divorced or who has married a divorced woman has Biblically resolved the issues in his family, church, and community raised by the divorce, demonstrated since the divorce stability of character, and is presently characterized as above reproach, and if married, faithful to and exclusively committed to his wife.

Physical Qualifications.

The pastor must be a mature man who is physically and mentally fit, being free from impairments that would undermine his ability to minister. His physical and mental fitness should give promise that he will be able to bear the demands of the ministry.

Educational Qualifications.

- (1) All men desiring to be ordained to the ministry of the BFC shall have been graduated from college/university and are encouraged to pursue a seminary degree. The minimum requirement is 3 years of theological training or its approved equivalent. A man may be an applicant or candidate during the period of his training, but the 3 years of theological study shall be completed before he becomes a probationer. Exceptions to these rules may be made for some mature men; however, in no case will a man be recommended for ordination examination before completing the equivalent of 3 years of theological training.
- (2) Candidates for the ministry should be men of broad reading interests, giving evidence of understanding and practical wisdom.